

**Ropeways & Rapid Transport System  
Development Corporation H.P. Ltd. (RTDC)  
(A State Government Undertaking)**

1112, U.S. Club, Shimla-171001.  
Himachal Pradesh.

**Name of the Organization:** Ropeways & Rapid Transport System  
Development Corporation H.P. Ltd. (RTDC)

**Name of Post:** Director

**Date of Vacancy:** 06/11/2021.

**Scale of the Post:** Rs.37400-67000+10000/- (G.P).


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**i) COMPANY PROFILE:**

The RTDC was incorporated under the Indian Companies Act 1956 under Transport Department, Government of Himachal Pradesh with the objective is to oversee the implementation of Ropeway and other Mass Rapid Transportation System (M.R.T.S.) projects along with construction of innovative smart parking to bring efficiency and effectiveness in the present transport system of the State. The corporation has been mandated to plan, organize, promote, investigate, conduct field survey & feasibility study, design, engineering & procure, project implementation, commission, operate & maintain, construct, erect, build, establish, develop, enlarge, takeover, re-model, execute, run, repair, renovate, improve, administer, manage, control, maintain Ropeways, Monorails, Pod cars, Escalators, any other Mass rapid transportation system (Smart Mobility) Parkings, Steel Structures, Prefab & Other Structure, Railway, Water Transportation or any other Structural or Architectural work and also to do other similar construction on Turnkey, EPC, Build Operate and Transfer (BOT) or Build Own Operate and Transfer (BOOT) or Build Operate Lease and Transfer (BOLT) basis, Deposit works or any such schemes in a manner which facilitate to undertake the above mentioned works in the State of Himachal Pradesh and any other part (s) of the country.

**ii) JOB DESCRIPTION AND RESPONSIBILITY:**

Director is a member of Board of Directors and reports to the Chairman and Managing Director. He is responsible for planning, construction, execution, contract management and regulation of all projects and policy frame work of RTDC. He/ she also acts as Principal Advisor of the Company in all Technical, operational, financial & administrative matters.

  
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**iii) TERM:**

The period of his appointment will be 5 years or 60 years of age, whichever event occurs earlier. The appointment may, however, be terminated even during this period by either side on 3 months' notice or on payment of three months' salary in lieu thereof. After the expiry of the first year, the performance of the incumbent will be reviewed to enable the Government to take a view regarding continuance or otherwise for the balance period of tenure.

**iv) ELIGIBILITY:**

- a. The incumbent shall be citizen of India.
- b. Age: Minimum 45 years as on 1st January of the year in which the vacancy arises and the appointment shall be made through Advertisement.

**v) EMPLOYMENT STATUS:**

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and not in a contractual/ad-hoc capacity – in one of the followings:-

- a. Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE).
- b. Central / State Governments including the Armed Forces of the Union and All India Services.
- c. State Public Sector Enterprise (SPSE) where the annual turnover is **Rs. 2000 Crore or more.**
- d. RTDC not below the rank of Chief General Manager.

**vi) QUALIFICATION:**

The Incumbent should be a Graduate in Mechanical Engineering (B.E. / B.Tech.) with good academic record from a recognized University/ Institution,

**vii) EXPERIENCE:**

The applicant must have an experience of 25 years with at least 10 years of experience in planning, construction, execution, contract management and regulation of Ropeway projects on EPC & PPP mode, Pre- Engineered structures. He should have knowledge of BIS & CEN standards of Ropeways and exposure of best Ropeway practices, manufactures and projects installed on BIS & CEN standard in India/ Foreign Countries.

**viii) PAY SCALE:**

**Eligible Scale of Pay**

**Rs. 37400-67000+8700/- G.P. (Pre-revised)**

The minimum length of Services required in the eligible scale will be one year for internal candidates, and two years for others as on the date of advertisement.

**ix) CONDITION OF IMMEDIATE ABSORPTION FROM CENTRAL / STATE GOVERNMENT OFFICERS:**

Central/ State Government officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

  
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x) **DURATION OF APPOINTMENT:**

The appointment shall be for a period of five years or up to the date of superannuation (which is 60 years), whichever is earlier.

xi) **UNDERTAKING BY THE APPLICANT:**

An applicant has to give an undertaking as a part of the application that he/ she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

**1. For candidates from Central/ State Government / Armed Forces of the Union/ All India Services:**

- a. The appointment is on immediate absorption basis.
- b. If a candidate conveys his/her unwillingness to join after the interviews held, he/she would be debarred for a period of two years from the date of interview, for being considered for any post in RTDC.
- c. if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for any post in RTDC.

**2. For candidates from CPSE:**

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for any post in RTDC.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for any post in RTDC.

**3. For candidates from SPSE/ Private Sector:**

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for any post in RTDC.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for any post in RTDC.

**4. In the above cases, no request for relaxation or otherwise would be entertained.**

xii) **TERMS AND CONDITIONS:**

- 1. Headquarter:** The Director's headquarter will be at Shimla where the registered office/ headquarter of the Company is located. Director will be liable to serve in any part of the country at the discretion of the RTDC.
- 2. Dearness Allowance:** Director would be paid DA in accordance with the New CDA Scheme.
- 3. Company Leased Residential Accommodation/HRA and recovery of rent for the accommodation so provided:**

  
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- a. **Company's own accommodation:** Wherever the RTDC has built residential flats in the industrial township or purchased residential flats in the cities, arrangements would be made by the RTDC to provide a suitable residential accommodation to Director.
  - b. **Leased accommodation:** If the RTDC does not have residential accommodation in its own township or is not able to provide residential accommodation out of the residential flats purchased by it in other cities, then in that situation, accommodation could be arranged by the RTDC by taking the premises on lease basis at headquarter of the Company by paying a rent up to the limit fixed for Director as per RTDC rules. Any additional rent would have to be borne by the officer. The Board of RTDC will have the flexibility to review and provide for an adequate level of lease accommodation for the Director.
  - c. **Self Lease:** If Director owns a house at the place of his posting and is desirous of taking their own house on self- lease basis for his residential purpose, The RTDC can permit him to do so provided he executes a lease – deed in favour of the RTDC as per RTDC rules and as per within entitlements.
  - d. **Payment of House rent Allowance:** If the RTDC is not in a position to arrange residential accommodation to Director out of its residential quarters or even on lease basis or if Director prefers to staying a house taken by them on rent basis or make his own arrangement; he can be paid HRA as applicable to the Director of RTDC as per rules.
  - e. **Furnishing of Residential Accommodation:** Director will be provided semi furnished accommodation with a monetary ceiling up- to Rs. 25,000/- (Twenty five thousand only). Furnishing would be remain to be property of the company i.e. RTDC.
4. **Conveyance:** As per company rules enforced from time to time, Director shall be entitled for the Company's owned attached vehicles. Other rules for entitlement shall be as per rules of RTDC approved by the BOD from time to time.
  5. **CCA:** Director will be governed by CCA rules of RTDC.
  6. **Leave:** Director shall remain subject to the Leave Rules of the RTDC. The leaving sanctioning authority will be Managing Director.
  7. **Annual Increments:** Director shall be eligible to draw his annual increment on the anniversary date of his appointment in the scale and further increments on the same date in subsequent years until the maximum of pay scale is reached. Onestagnation increment equal to the rate of last increment drawn will be granted after completion of every two year period counting for increment from the date he reached the maximum of his pay scale. He will be granted a maximum of three such increments.

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8. **Medical Facilities:** The Director shall be entitled to medical reimbursement and facility as may be applicable to the executives of RTDC.
9. **Telephone Facility:** As per the company rules of RTDC.
10. **Contributory Provident fund and Gratuity:** Directors shall be governed for these benefits as per rules of RTDC.
11. **Productivity Linked Incentive Scheme:** Wherever this Scheme has been introduced by the RTDC the benefit of incentive payments under the existing Productivity Linked Incentive Scheme would also be extended to the Director.
12. **Other benefits and perquisites:** Director shall be entitled to Medical facilities, travelling Allowance, Leave Travel Concession, Disability Leave, etc. in accordance with the rules of RTDC.
13. **Conduct, Discipline and Appeal:** Director shall be governed by the RTDC Conduct, Discipline and Appeal rules. Following Disciplinary Authority will be the competent authority:
  - a) For imposition of minor penalties- Chairman.
  - b) For imposition of major penalties- State Government.

**OTHER CONDITIONS:**

- a) The perquisites and allowances may be upto a maximum of 50% of the basic pay and payments over and above the ceiling of 50% should be entirely in the nature of performance related payments/performance linked incentives.
- b) In respect of other terms and conditions not covered above, he will be governed by the rules of the RTDC.

**xiii) HOW TO APPLY:**

- a) Application Form, Eligibility Criteria, Terms & Conditions etc. shall also be available on the official website of RTDC <http://www.rtdchp.org> . For further communication, please visit RTDC website regularly.
- b) The envelope containing Application Form and other details should be super scribed with the words "Application for the post of Director in RTDC".

**xiv) SUBMISSION OF APPLICATIONS:**

**The applicant will submit his job application in the following format in a sealed envelope:**

- a. Forwarding letter addressed to the Managing Director, RTDC, U.S. Club, Shimla-1 (H.P.)
- b. Bio-data with supporting documents and details of :
  - i. Overall experience.
  - ii. Experience of Planning, Construction, Execution, Contract Management of Ropeways on EPC & PPP mode.
  - iii. Experience of regulation of Ropeway projects on EPC & PPP mode.

  
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- iv. Experience of Planning, Construction, Execution, Contract Management of Pre-Engineered Structures.
  - v. Knowledge of BIS & CEN Standards of ropeways.
  - vi. Exposure of best Ropeway practices, manufacturers and projects installed on BIS & CEN standard in India/ Foreign Countries.
  - vii. Others (State/ other awards, training etc.).
- c. Demand Draft for Rs. 1000/- (Rupees One Thousand only) drawn in favour of General Manager, RTDC, U.S. Club, Shimla-171001.

**Note:**

**The application of the candidates not having experience as required in clause no. - XIV will be summarily rejected.**

**xv) SELECTION PROCEDURE:**

Selection will be based either Written Exam/ Interview, the date of which will be intimated separately.

**Last time/date of receipt of complete application in sealed envelopes duly forwarded to the Managing Director, RTDC is by 15:00 Hours on 30/11/2021. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. RTDC reserves the right to shortlist applicants for interview.**

**Applications are to be addressed to:**

Managing Director  
Ropeways & Rapid Transport  
System Development Corporation H.P. Ltd.  
U.S. Club, Shimla-171001.

**ALL CORRESPONDENCE SHOULD BE ADDRESSED TO MANAGING DIRECTOR, RTDC.**



**Jagdish Chander Sharma I.A.S.  
Managing Director  
Ropeways & Rapid Transport  
System Development Corporation H.P. Ltd.  
U.S. Club Shimla-1**